



EMPLOYMENT APPLICATION

Dale's Southern Grill, Inc. is an equal opportunity employer and adheres to the principals outlined in the Civil Rights Act of 1964, which prohibits discrimination in employment on the basis of race, sex, religion or national origin and Public Law 90-202 which prohibits discrimination based on age.

PERSONAL

| | | | | | | |
|---|--|---------|--|------------------------|------------|------------|
| Last Name | | First | | Middle | | |
| Street Address | | | | Social Security Number | | |
| City | | State | | ZIP | Home Phone | Cell Phone |
| Are you over the age of 21? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | Do you have a legal right to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | |
| Are there times or days you cannot work? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, when | | | | | | |
| Person to be contacted in case of an emergency | | Address | | Phone | | |
| Do you have any relatives working for Dale's Southern Grill? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please state names, relationship, and where they work. | | | | | | |
| Have you ever been convicted of a felony or released from prison/jail within the last 10 years? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, state offense, date, and location. | | | | | | |

EMPLOYMENT DESIRED

| | | | | | |
|---|--|----------------|---|----------------|--|
| Position desired | | Date available | | Salary desired | |
| Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | If so, may we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/> | | |
| Have you previously worked for Dale's Southern Grill? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, where and when | | | | | |

WORK HISTORY List last three employers. If you worked under a different name, please indicate.

| | | | | | | |
|--------------------------|--|---------------------------|--|--------------------|--|-------|
| Employer | | Street | | City/State | | Phone |
| Position Title | | Duties | | Name of Supervisor | | |
| Date Employed From To | | Salary Starting Ending | | Reason for Leaving | | |
| Employer | | Street | | City/State | | Phone |
| Position Title | | Duties | | Name of Supervisor | | |
| Date Employed From To | | Salary Starting Ending | | Reason for Leaving | | |
| Employer | | Street | | City/State | | Phone |
| Position Title | | Duties | | Name of Supervisor | | |
| Date Employed From To | | Salary Starting Ending | | Reason for Leaving | | |

EDUCATION

| Name & Location of School | Did you graduate? | Subject studied & Degree(s) received |
|---------------------------|--|--------------------------------------|
| High School/GED | Yes <input type="checkbox"/> No <input type="checkbox"/> | |
| College | Yes <input type="checkbox"/> No <input type="checkbox"/> | |
| Technical | Yes <input type="checkbox"/> No <input type="checkbox"/> | |

REFERENCES Names of three people not related to you.

| Name | Phone Number | Business | Years Known |
|------|--------------|----------|-------------|
| | | | |
| | | | |
| | | | |

AFFIDAVIT – Please read the following paragraphs very carefully before signing this application.

I certify that to the best of my knowledge and belief, the statements made by me in this application are correct and complete without omission of any kind. I understand that any false information I give when applying for employment, whether in this application or otherwise, will cause termination of my employment, regardless of when discovered. You are hereby authorized to investigate all the statements made in this application, except for any information about disability and medical conditions or treatment, which is prohibited by the Americans With Disabilities Act.

I further agree that I do not have an employment contract and that my employment can be terminated or modified with or without notice or cause at any time by the company or me. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

DRUG TESTING NOTICE – Dale's Southern Grill, Inc. promotes a drug-free work environment. If a job offer is extended to you, you may be required to submit to and pass a drug test for the abuse of illegal substances prior to being hired. Additionally, a drug test may be required following a work-related injury or incident and prior to finalizing a promotion, unless an exception applies in your state.

I HAVE READ AND FULLY UNDERSTAND THE FOREGOING STATEMENTS

Applicant's Signature _____ **Date** _____

COMPANY USE ONLY – Do not write below

Interviewed by _____ Date _____

Remarks _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE